



2024 IAG Academy IR Awards

Category 10 : Best Legal and Compliance Program

Sands China Ltd.

Supporting Document (PDF)

August 2024





Summary of Legal and Compliance Functions

At Sands China Ltd. (“SCL”), our Legal and Compliance Department is defined by its comprehensive, collaborative, and proactive model. Our seasoned local and international lawyers bring years of expertise from diverse legal jurisdictions, particularly in the gaming and hospitality industries.

We take pride in our collaborative ethos, partnering with various departments to understand their unique legal needs and provide tailored solutions. We see our role as not just advisers on legal issues, but as solution providers, helping the company navigate complex legal terrains to meet strategic objectives.

Legal Functions

Our Legal Department offers strategic advice on a wide array of legal matters, be it general civil and criminal matters, or contract law, corporate and securities law, land law, maritime law, entertainment law, data privacy, cybersecurity, or licensing.

With a deep understanding of casino gaming law in Macao, we guide the business in adhering to gaming regulations and staying abreast of evolving laws and regulatory changes. Our legal team, supported by a network of top international litigation firms, manages all litigation matters. We have an excellent track record in litigation and dispute resolution, ensuring the company's best interests are always protected.

Compliance Functions

Our Compliance Department is centered around a robust framework, regular risk assessments, and fostering a culture of compliance through training and awareness sessions. We monitor and report on the company's compliance and proactively address any findings.

Industry Best Practices

We strive to represent industry best practice through:

- **Proactivity:** We anticipate and mitigate potential legal and compliance issues.
- **Technology Integration:** Our advanced in-house developed legal tech tools increase our efficiency and effectiveness.
- **Culture of Compliance:** We foster a culture where every employee understands their role in maintaining compliance.
- **Continuous Improvement:** We regularly review and update our practices to stay at the forefront of industry developments.
- **Training and Development:** We emphasize continuous professional development, ensuring our team is always abreast of the latest legal developments.
- **Transparency and Communication:** We maintain clear communication with all stakeholders.
- **Technology Integration:** Our innovative, in-house developed legal tech tools form the foundation of our teams' services, boosting efficiency and enabling us to deliver more consistent and effective legal advice. By seamlessly integrating technology into all facets of our legal operations, we empower our team to provide faster, data-driven insights, strategic solutions, and advice to the business.



At SCL, we believe that our commitment to the highest legal and compliance standards, driven by our experienced team, is not just our obligation but also instrumental to our business success. We are honoured to be considered for this award.