



## Making the Community a Better Place

Rooted in Macau, MGM China is committed to promoting development of our community, driving positive and sustainable changes within the community. We strive to alleviate social issues and provide aid to various groups, especially the senior citizens, the youth, the disabled, and the underprivileged families, with different kinds of support and assistance. As a proud member of the Macau community, we champion an inclusive and harmonious environment to create a better city.

## Embracing Diversity and Promoting Social Inclusion

**We strongly believe that “Everyone has Greatness within Them”**, so we value the importance of diversity and inclusion. We have been putting a lot of efforts to raise public awareness on the importance of social inclusion through inclusion programs. We facilitate inclusivity within the company by ensuring that everyone, regardless of their background, has equal access to resources and opportunities. Promotes a culture of understanding and acceptance, fostering a sense of belonging and creating a supportive community for all.

### I. Increase Employability by Providing Skills Transfer and Vocational Training to Disabled

Besides having the largest ratio of disabled employees out of all gaming concessionaries, MGM China has been running programs to increase the employability of the disabled people in different NGOs to equip the disabled with job skills and to increase their competencies so as to increase their employment opportunities to local employers.

#### Hotel Vocational Training Room for People with Intellectual Challenges



We built up a mock-up hotel guest room at one of the centers of Fuhong Society of Macau for their members who have intellectual disabilities to acquire guest room cleaning skills as well as to enhance their communication skills and self-confidence (since 2019 till now).

#### F&B Vocational Training Courses for Mental Health Rehabilitants



We conducted food and beverage vocational training to the member in recovery of mental health problems in the restaurant Portuguese Corner of Fuhong Society of Macau, including core-service procedures, and customer service manners, as well as providing the cooking workshop with recipe of Portuguese dessert to the trainees (since 2020 till now).

#### Occupational Skills Competition for People with Intellectual Disabilities



MGM has been sponsoring “Occupational Skills Competition for People with Intellectual Disabilities” organized by Macau Special Olympics since 2010. It aims to integrate people with intellectual disabilities into society and enhance their self-esteem through varieties of skill occupational skills competition (since 2010 till now).

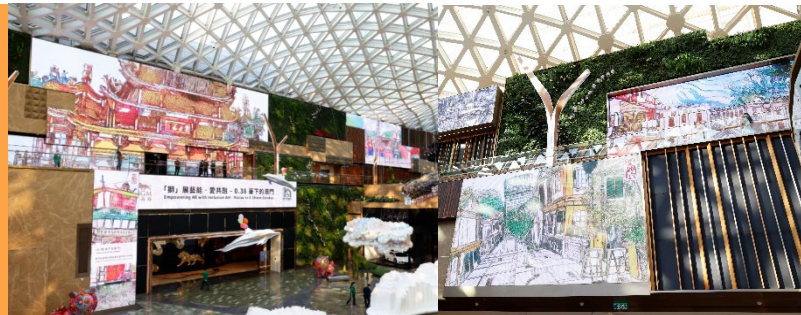
## II. Unleashing Greatness of Disabilities with Art and Culture

Art has no boundaries. MGM China encourages and inspires people with intellectual disability to reach their full potential. Over the years, we have collaborated with several local autistic artists, including applying their paintings in the production of several corporate souvenirs, festive products, employee handbook, as well as digital art exhibition at the hotel property for showcasing the extraordinary talent of artists with disabilities to the public.



We embrace two local gifted autistic artists Leong leng Wai and Ip Chi Kin – through the integration of their artwork to the design of the festive campaign and gifts, which includes Chinese New Year pudding gift box packaging, red packets, red banners and more, to sprinkle the purposeful message of social inclusion on top of the jubilant festivity.

We introduce an exhibition of the paintings by the autistic artist of Leong leng Wai via a digital format on the world's largest area of permanent indoor LED screens at Spectacle of MGM COTAL, with around 50 paintings of Leong – portraying Macau's spectacular cityscape. This project aims to create an extended platform not just for people with disabilities to showcase their talents, but also for residents and tourists alike to better understand the infinite potential of autistic people.



We also promote social inclusion through artistic and sports endeavors. MGM China's utmost priority to promote lion dance, a significant piece of Lingnan culture. On top of hosting the "International Lion Dance Championship – MGM Cup" every year, we support Macau Special Olympics (MSO) in forming the first lion dance troupe of people with intellectual disabilities in Macau in 2017, which truly endorses the spirit of diversity and acceptance emphasized in Chinese culture. The MSO Lion Dance Team has been invited to perform at various local schools, government departments and organizations throughout the years. These opportunities showcase talent of the Team and promote social inclusion with their exhilarating lion dance performances.

In addition to being a major sponsor Macau Grand Prix and supporting a lineup of internationally renowned racers to compete in the races, MGM China also rolled out various themed community events, in hope to engage different local community groups to participate this annual citywide sports event and to create an inclusive society. We invite artists with intellectual disabilities to design bikes, leathers and helmets for the MGM-sponsored riders in the Macau Motorcycle Grand Prix, showcasing these artists' talent at such world-class sports event.



### III. Promoting Social Inclusion Awareness to Public

#### 1. Promotion of Mental Well-Being and Social Inclusivity

Since 2018, MGM China and Fuhong have annually hosted the “World Mental Health Day Series Event”, and invited local schools, social groups, and Macau enterprises to participate. The series, with varied themes including sports, rehabilitation, culture, and art, invited participants from all societal sectors, including those in mental health recovery, with the goal of boosting mental health awareness. One of the highlights of the activity was the creation of large-scale collaborative art project between community members and individuals in mental health recovery. The activity aims to redirect participants' attention from daily stress and worries, providing stress relief and positively impacts mental health.



#### 2. Social Inclusion Conference for Community

To raise awareness of the importance of diversity and inclusion, annually we co-host the “Conference on Intellectually Disabled People in Asia” organized by the Charity Association of Macau Business Readers. The conference highlights the importance of sport as a transformative tool that bridges divides and builds teamwork and acceptance. The conference is held in parallel with the Macau Golf Masters, which welcomes athletes to Macau from around the world.

### IV. Innovative Service for the Disabilities

#### 1. First Mobile Speech Therapy Vehicle in GBA

More children nowadays experience issues in speech and language development, this raises awareness of the importance of early identification and intervention. To create awareness on Special Education Needs (SEN), MGM collaborated with Sheng Kung Hui Macau Social Services Coordination Office in 2020 to launch the “Ü CARE Moving Care and Service Shuttle”, the first-ever mobile speech therapy vehicle in Greater Bay Area travelling around residential districts of Macau to provide one stop service including consultation, speech therapy, screenings, games, educational workshop and experimental learning for children and their parents. The initiative has reached over 30,000 people through more than 90 events.



#### 2. First Macau Assistive Technology Resources Center in Macau

We sponsored the General Union of Neighborhood Association of Macau to set up Macau's first one-stop assistive technology resources center in 2019. This first-of-its-kind facility in the city offers the needy and caregivers an easy access to auxiliary tools, assessment service and rental services to improve their quality of life. We also teamed up with the Center to organize a series of outreach programs such as open day, visits to elderly centers, trainings and roadshow.