



2024 IAG Academy IR Awards

Corporate Awards: Best CSR Initiative

Game Changers Volunteer Program, Light & Wonder

Fostering a culture of volunteerism

Our Light & Wonder Game Changers Volunteer program is an opportunity for our people to use their time, talent and teamwork on causes they feel passionate about. We grant each Creator and SciPlayer up to eight hours per year in paid time off to volunteer at a local charitable organization, and we are intending to increase this to 12 hours by the end of 2024.



In the past year, our people all over the world spent a combined 16,250 hours making a difference to 289 worthy charitable causes and events, including food banks, packing bags for unhoused individuals, walk-a-thons, renovating local schools and cleaning up beaches.

240 hours of which were volunteered by our Light & Wonder Macau and Asia team members. We donated charitable contributions of goods to the *Special Olympics for their Sport*

Day events and to the *Salvation Army campaigns* to support children and disadvantaged groups in our local communities.

We also participated in the *Walk for a Million* annual charity carnival in Macau together with our family members.

